

**Carbon Reduction Plan**

Supplier name: Cobra Education Ltd

Publication date: 27 November 2025

**Commitment to achieving Net Zero**

Cobra Education Ltd is committed to achieving Net Zero emissions by 2040.

**Baseline Emissions Footprint**

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2023</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<p>Cobra Education is committed to achieving net zero by 2040, aligning its operations with global climate goals and embedding sustainability into every aspect of its business. Our strategy focuses on reducing greenhouse gas emissions through energy efficiency, transitioning to renewable energy sources, and minimizing waste across our supply chain. We actively collaborate with staff, schools, and partners to promote low-carbon solutions and encourage sustainable practices. By setting clear milestones, monitoring progress, and investing in innovative initiatives such as digitalization and green travel, Cobra Education aims to create a positive environmental impact and contribute to a greener future for education.</p>	
<b>Baseline year emissions: 2023</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	00.018
Scope 2	0.804
Scope 3 (Included Sources)	30.03
<b>Total Emissions</b>	<b>30.852</b>

### Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.018
Scope 2	0.702
Scope 3 (Included Sources)	29.19
Total Emissions	29.909

### Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Coba Education is committed to reducing emissions year-on-year to achieve Net Zero by 2040. We project that carbon emissions will decrease overtime as shown below:

#### Short Term Targets (2025-2028)

- We currently use E-ON Next who provide 100% renewable electricity.
- We are reviewing our refuse contracts, as we don't have our own collections but use a consortium within our estate. We have already spoken to the management company about this and what improvements can be made.

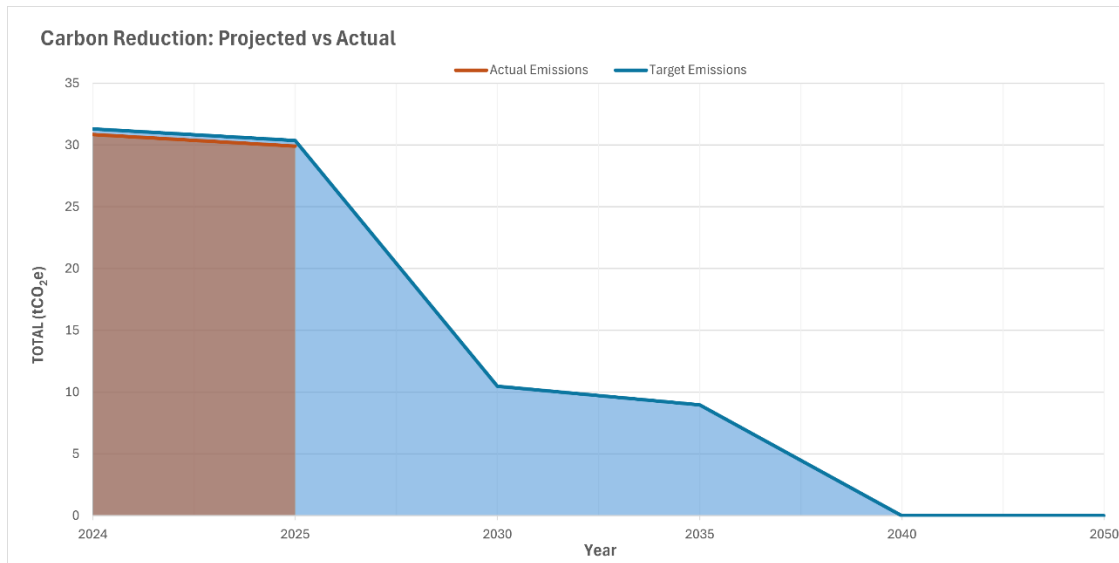
#### Long Term Targets (2028-2040)

- We plan to continue to progressively decrease our emissions, aiming for a 70% reduction by 2035, with the ultimate goal of eliminating all Scope 1 and Scope 2 emissions by 2040.
- We will expand our focus to other categories, such as employee commuting and upstream transportation, aiming for a 50% reduction in these emissions by 2035.

Regular monitoring and reporting will be conducted to ensure we stay on track, with adjustments made as necessary to meet our Net Zero commitment by 2040.

We project that carbon emissions will decrease over the next five years to 10.468 tCO<sub>2</sub>e by 2030. This is a reduction of 65%.

Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes equate to 0.943 tCO<sub>2</sub>e, a 3% reduction against the 2023 baseline and the measures will be in effect when performing the contract

At Coba Education Ltd, our commitment to reducing carbon emissions is central to our operations and client engagements. Our carbon reduction initiatives are designed to align with ISO 14001 and PAS 2060 standards, ensuring that our environmental management and carbon neutrality effort are robust and effective:

1. **Hybrid/Remote Working Policies:** Reduce commuting emissions by allowing flexible work arrangements.
2. **Virtual Interviews & Meetings:** Minimise travel-related emissions by using video conferencing for candidate and client interactions.
3. **Staff Awareness & Training:** Run sustainability workshops and campaigns to engage employees in carbon reduction goals.

### Future carbon reduction initiatives

In the future we hope to implement further measures such as:

1. **Waste Reduction & Recycling Programs:** We currently have communal services for our estate, but we have already reached out to management company and are in discussions to improve the offerings and include food waste as well as recycling.
2. **Green Procurement:** Work with environmentally responsible vendors and integrate sustainability criteria into supplier selection.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:



Name: Martin Chamberlain  
Position: Managing Director  
Date: 27 November 2025

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standar>